

**OTTERBOURNE PARISH COUNCIL
EQUALITY AND DIVERSITY POLICY
STATEMENT OF INTENT**

Otterbourne Parish Council is committed to the promotion of equal opportunities in its role as an employer and in its role with responsibility for the provision of services within the community.

The Council recognises and values the diversity of the local community and believes that equality is central to the provision of modern quality services.

The council's priorities are:

- seek to make the parish a welcoming place for everyone
- seek to make sure relevant services are accessible to all
- seek to provide fair treatment that meets individual needs
- seek to encourage a diverse council body and workforce.

Adopted: Otterbourne Parish Council meeting 18 May 2021